APPENDIXES

Anti Discrimination / Equal Opportunities Policy

Equality of opportunity at Leverstock Green Football Club means, that in all our activities we will not discriminate or in any way treat anyone less favourably, on the grounds of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability. This includes

- 1. The advertisement for volunteers
- 2. The selection of candidates for volunteers
- 3. Courses
- 4. Football development activities
- 5. Selection for the team

Leverstock Green Football Club will not tolerate sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Code of Conduct for Players

As a player of Leverstock Green FC, I will strive to play in the good spirit of the Club's name and to uphold the good values and constitution of the Club.

As a player for the team I will also strive to;

- make every effort to develop my own sporting abilities and attend training
- set a positive example for others, particularly young players and supporters
- avoid all forms of gamesmanship, and time-wasting
- not use inappropriate language
- give maximum effort during a game
- · make every effort consistent with Fair Play and the laws of the game to help our team win
- know and abide by the laws, rules and spirit of the game
- accept success and failure, victory and defeat, equally
- treat opponents with respect
- · safeguard the physical fitness of opponents, avoid rough play, and help injured opponents
- show due respect towards the Club Officials of the opposition
- show due respect towards Match Officials and accept decisions without protest
- · avoid words or actions which may mislead Match Officials
- show due respect to the interests of Supporters.

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Conduct for Coaches

As a coach of Leverstock Green FC, I will strive to;

- Respect the rights, dignity and worth of each and every person.
- Place the well-being and safety of each player above all other considerations.
- To adhere to all guidelines laid down by governing bodies
- To develop an appropriate working relationship with each player based on mutual trust and respect.
- To encourage and guide players to accept responsibility for their own behaviour and performance
- To consider players age, experience and ability when coaching
- To clarify what is expected from payers and what to expect from the coach
- To cooperate fully with other specialists in the interest of players
- To promote fair play
- To consistently display high standards of behaviour and appearance
- Not to use or tolerate inappropriate language.

Conduct for Club Officials

As a Club Official of Leverstock Green FC, I will strive to:

- Set a positive example for others, particularly young players and supports
- Share knowledge and experience when invited to do so
- Avoid all forms of gamesmanship
- Show due respect to match officials and others involved in the game
- Always have regard to the best interest of the game
- Not to use or tolerate inappropriate language
- Give priority to the interest of the team over individual interests
- Promote ethical principles
- Show due respect to the interests of the players, coaches and other officials, at their own club and others.

Child Protection Policy

- The safety of children and young people should be paramount in all Leverstock Green FC activities.
- Incorporate the Football Association's guidelines for publishing images of children and young people. See Appendix A.
- Child Protection is about putting into place the best possible practices and procedures: this will protect not only
 the child but also the adult.
- Issue the parent and young person permission form for publishing images of children and young people. See Appendix B.
- Recruitment and select of volunteers working with children and young people within Leverstock Green FC. See Appendix C.
- At least one Leverstock Green Youth FC administrator to have attended a FA course on Child Protection. The
 person or persons to be named in the minutes of Leverstock Green FC.
- Review the policy and course attendance yearly in May and review the current guidelines on www.TheFA.com/goal